

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON NOVEMBER 8, 2021

The regular meeting of the School Board of the Oregon School District was called to order by Board President Krista Flanagan at 6:30 PM on November 8, 2021 in the OSD Innovation Center at the Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Heather Garrison, Mr. Kevin Mehring, Dr. Mary Lokuta, Mr. Tim LeBrun, Mr. Troy Pankratz and Ms. Krista Flanagan. Board members absent: Ms. Ahna Bizjak. Administrators present: Dr. Leslie Bergstrom, Ms. Jina Jonen, Ms. Erika Mundinger,, Mr. Andy Weiland, Dr. Candace Weidensee, Ms. Darci Jarstad Krueger, Mr. Mike Carr, Ms. Dawn Goltz, Dr. Shannon Anderson, Mr Jason Zurawik, Mr. Jim Pliner, Mr. Brad Ashmore and Ms. Katie Heitz

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Ms. Flanagan.

Ms. Garrison moved and Mr. Pankratz seconded the motion to proceed with the meeting as posted. Motion passed 6-0 by unanimous voice vote.

A. CONSENT CALENDAR:

Mr. LeBrun moved and Mr. Mehring seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes: None
2. Approve payments in the amount of \$1,161,868.93
3. Treasurer's Report: None
4. Staff Resignations/Retirements: None
5. Staffing Assignments: None
6. Field Trip Requests: None
7. Acceptance of Donations:
  - Brain and Angelica Vetovec Giving Account in the amount of \$600 for Chris Beirne's Kindergarten class at NKE;
  - Brooklyn Methodist Church in the amount of \$409 for the Brooklyn Needs Fund; and
  - Elaine Langer Allen in the amount of \$250 for the Oregon High School Band Program

Ms. Flanagan thanked those that generously donated to the Oregon School District. In a roll call vote, the following members voted yes: Mr. LeBrun, Ms. Mehring, Ms. Garrison, Dr. Lokuta, Mr. Pankratz and Ms. Flanagan. Motion passed 6-0.

B. INFORMATION ITEMS:

1. Public Comment: The following members of the public were present and provided public comment to the Board:

- Rob Palmer
- Katie Kasubaski

2. OEA Report: None

3. Student Representative Report: None

C. ACTION ITEMS:

1. 2022-2023 School Calendar: Mr. Mehring and Ms. Jonen presented the recommended 2022-2023 School Calendar - Option 2 along with results from the staff and family survey regarding the 2022-2023 School Calendar. Board members asked questions. On behalf of the policy committee, Mr. Mehring moved to approve the 2022-2023 School Calendar option 2 as presented. In a roll call vote, the following members voted yes: Mr. Mehring, Dr. Lokuta, Mr. LeBrun and Ms. Flanagan. The following members voted no: Ms. Garrison and Mr. Pankratz. Motion passed 4-2.

2. Policy 324 - Student Record Changes: Mr. Mehring and Ms. Jonen presented the changes to Policy 324 as recommended by the Policy Committee. Discussion was held. In a roll call vote, the following members voted yes: Mr. Mehring, Ms. Garrison, Dr. Lokuta, Mr. LeBrun, Mr. Pankratz and Ms. Flanagan. Motion passed 6-0.

3. Approval of the Metropolitan Unified Fiber Network Consortium Joining Agreement: Ms. Garrison moved and Dr. Lokuta seconded the motion to approve the Joining Agreement with the Metropolitan Unified Fiber Network Consortium as presented. Board members asked questions. In a roll call vote, the following members voted yes: Ms. Garrison, Dr. Lokuta, Mr. Mehring, Mr. LeBrun, Mr. Pankratz and Ms. Flanagan. Motion passed 6-0.

D. DISCUSSION ITEMS:

1. Committee Reports

a. Policy - Mr. Mehring shared that the next policy meeting will be held on November 15th at 5:30 PM - this will be a virtual meeting.

b. Vision Steering - Chairperson Pankratz shared that the Vision Steering Committee met last week and discussed the Decision Making Framework, Portrait of a Graduate and the Recreational Space Study.

c. Werth Woods - Chairperson LeBrun shared that the committee met with an architect at the Environmental Center to begin discussing renovation possibilities, and they have also met with a civil engineer to discuss access to the environmental center.

2. Mental Health Update: Spring Emotional Wellness Survey. Dr. Bergstrom shared an update on the survey that students took during the Spring of 2021 regarding emotional wellness. The topics of the survey included Emotion Regulation, Self-Management, Social Awareness, School Safety, Sense of

Belonging and Valuing of School. She shared that action steps include: each building reviewing the data to determine building goals and student learning objectives; continuing to focus on creating inclusive and equitable learning environments; reviewing plans and strategies for offering individualized and personalized learning and putting plans in place for the fall 2021 and spring 2022 surveys that will allow for post-pandemic comparison.

3. Update on Health and Safety Measures: Dr. Bergstrom noted that our top priorities continue to be Mental & Physical Wellness and High Quality Teaching & Learning. She reiterated that our goal is to have a safe in-person learning environment and to keep students in school with minimal disruptions and to do this, we have listened to experts and created layered safety mitigation strategies. The layered strategies include: vaccination for those eligible; universal indoor masking regardless of vaccination status; maintaining at least 3-feet of physical distancing to the extent possible; symptom screening, ventilation, handwashing & respiratory etiquette, staying home when sick; testing, contact tracing and quarantine as needed. Dr. Bergstrom shared that while Dane County is still in the high category for cases, the case rate is very different among the vaccinated population. She shared the numbers for OSD student vaccinations as of August - and that we are working to get updated information soon. Dr. Bergstrom stated that additional considerations included indoor co-curricular activities, winter sports, and staffing challenges due to a substitute shortage. She shared that OSD safety policies are working and universal masking continues to be strongly recommended by local, state and national experts; that vaccines just became available for ages 5-11; that as student vaccination rates increase we can consider peeling back masking requirements; that a mask optional environment could result in more quarantines and that we must be ready to adapt safety layers based on local data. Dr. Bergstrom stated that we will continue to watch the data closely and will announce an updated plan at the November 22 Board Meeting.

Ms. Bizjak joined the meeting at 7:39 PM

E. INFORMATION ITEMS:

1. Vision and Strategic Planning: Dr. Bergstrom provided an update to the Board that revisions to Policy 175 Decision-Making Framework will be moving forward to the Policy Committee and the review of Policy 411.02 Portrait of a Graduate continues with a feedback process involving focus group members, students, parents and the community.
2. Teaching and Learning Update: Dr. Bergstrom stated that we continue to focus on our top priorities of Mental & Physical Wellness and High Quality Teaching and Learning.
3. Superintendent's Report: Dr. Bergstrom congratulated the OHS Boys Soccer Team on winning the State Championship this past weekend. She also congratulated Nate Mendl and Laura Burns - the leaders of "Make Music Oregon" - who were recently presented with the 2021 Melvin F. Pontious Creative Sparks

Award at the Wisconsin State Music Conference. Dr. Bergstrom shared photos of Mr. Prahls Panther Construction Class hard at work building a home in the Autumn Woods neighborhood. She also recognized the OHS Math Team of Josh Dieter, Tyler Fisher, Aaron Hakes, Owen McKee, Wil Cram, Celia Ebert and Zeke Jeske for participating and doing well in the Madison Area Math League competition. Dr. Bergstrom then shared a video of the OMS Egg Drop - where students in Mr. Mahr's and Mr. Mitchell's science classes were challenged to use paper and tape to create a protective "vehicle" that would carry an egg as it dropped from the school roof - with the goal being to protect the egg from breaking.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board members had an opportunity to give updates.

The Board took a break at 8:17 to move into Closed Session. Mr. Pankratz announced that he would abstain from participating in the Closed Session discussion due to a conflict of interest.

G. CLOSED/EXECUTIVE SESSION:

1. Discussion regarding negotiating the 2021-2022 Collective Bargaining Agreement with the Oregon Education association pursuant to §Wis. Stats. 19.85(1)(e) and conferring with legal counsel about the negotiations pursuant to §19.85(1)(g): Discussion Held

H. ADJOURNMENT:

Dr. Lokuta moved and Mr. LeBrun seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Dr. Lokuta, Mr. LeBrun, Ms. Bizjak, Ms. Garrison, Mr. Mehring and Ms. Flanagan. Motion passed by 6-0 unanimous voice vote. Meeting adjourned at 9:34 PM.

Ahna Bizjak, Clerk  
Oregon School District