

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON AUGUST 9, 2021

The regular meeting of the School Board of the Oregon School District was called to order by Board President Krista Flanagan at 6:30 PM on August 9, 2021 in the OSD Innovation Center at the Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Ms. Heather Garrison, Dr. Mary Lokuta, Mr. Tim LeBrun, Mr. Troy Pankratz and Ms. Krista Flanagan. Mr. Kevin Mehring was present via conference call. Board members absent: None. Administrators present: Dr. Leslie Bergstrom, Mr. Andy Weiland, Ms. Jina Jonen, Mr. Jon Tanner, Ms. Erika Munding, Dr. Candace Weidensee, Ms. Kerri Modjeski, Ms. Jessica Erdahl, Ms. Anna Seidenstricker, Ms. Mary Hermes, Ms. Darci Jarstad Krueger, Ms. Cyndi Olander, Mr. Jason Zurawik, Dr. Shannon Anderson, Mr. Jim Pliner, Mr. Mike Carr and Ms. Katie Heitz

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Ms. Flanagan.

Ms. Garrison moved and Mr. Pankratz seconded the motion to proceed with the meeting as posted. In a roll call vote, the following members voted yes: Ms. Garrison, Mr. Pankratz, Ms. Bizjak, Dr. Lokuta, Mr. LeBrun and Ms. Flanagan. Motion passed 6-0.

Mr. LeBrun moved and Ms. Garrison seconded the motion to approve the remote participation of Mr. Kevin Mehring pursuant to 180.02.05. In a roll call vote, the following members voted yes: Mr. LeBrun, Ms. Garrison, Ms. Bizjak, Dr. Lokuta, Mr. Pankratz and Ms. Flanagan. Motion passed 6-0.

A. CONSENT CALENDAR:

Mr. Pankratz moved and Mr. LeBrun seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes: None
2. Approve payments in the amount of \$2,154,361.07
3. Treasurer's Report: None
4. Staff Resignations/Retirements: None
5. Staffing Assignments:
  - Janette Klaehn, .75 FTE Bilingual/World Language at FES;
  - Holly Kortemeier, 1.0 FTE Counselor at RCI;
  - Caitlin Petersen, 1.0 FTE K-6 Social Worker;
  - Jodi Carlson, .70 FTE English Teacher at OMS;
  - Matthew Cornale, .20 FTE Band Teacher at OMS;
  - Nathan Campbell, 1.0 FTE Special Education Teacher at OHS;

- Amber Achterberg, 1.0 FTE Business Education Teacher at OHS;
- Sherry Soliman, 1.0 FTE Interim 3rd/2nd Grade Teacher at PVE;
- Change in Contract - Lucia Collins from .5 FTE Reading Teacher at NKE to 1.0 FTE Reading Teacher at FES/NKE;

6. Field Trip Requests: None

7. Acceptance of Donations:

- Oregon Youth Baseball in the amount of \$15,000 for the New Batting Cage Project;
- Oregon Booster Club in the amount of \$15,000 for the New Batting Cage Project;
- Oregon Girls Fastpitch Softball Association in the amount of \$5,000 for the New Batting Cage Project;
- Lois and David Hagemann (in memory of Ken Hagemann) in the amount of \$1000 for the OHS Girls Cross Country program;
- Anonymous in the amount of \$729 for the Oregon-Brooklyn Splash Pad;
- Dirty Ducts Cleaning & Environmental in the amount of \$5000 for 2020-2021 Scoreboard Sponsorship; and
- M3 in the amount of \$10,000 for the 2020-2021 and 2021-2022 Scoreboard Sponsorship

8. Early Admission Request

Ms. Flanagan thanked those that generously donated to the Oregon School District. In a roll call vote, the following members voted yes: Mr. Pankratz, Mr. LeBrun, Ms. Bizjak, Ms. Garrison, Mr. Mehring, Dr. Lokuta and Ms. Flanagan. Motion passed 7-0.

**B. INFORMATION ITEMS:**

1. Public Comment: The following members of the public were present and provided public comment to the Board:

Andrew Drake	Leigh Burmeister	Cashton Burmeister
Kevin Burmeister	Jeannie DaWalt	Keara Dill
Kim Anderson	Rob Palmer	Heather Motiff
Enna Doyle	Erika Quam	Malia King
Erica Guetzlaff	Andrew Seitz	Jennifer Hans
Kim Smith		

2. OEA Report: Mr. Nathan Johnson spoke on behalf of the OEA and share their appreciation for the collaborative relationship with the District in working through the 2021-2022 Employee Handbook changes. He further spoke of the OEA's support of the District's proposed health and safety measures for the 2021-2022 school year.
3. Student Representative Report: None

C. ACTION ITEMS:

1. Policy 565: COVID-19 Illness and 2. Policy 566: COVID-19 Protective Measures, Hygiene, Cleaning: Dr. Bergstrom shared the plan and recommendation for the start of the 2021 school year which includes the goal to have a safe in-person learning environment and to keep kids in school with minimal disruptions. The recommendation includes layered prevention strategies to protect those who are not eligible to be vaccinated, universal indoor masking for all teachers, staff, students and visitor to K-12 schools , regardless of vaccination status; maintaining at least 3-feet of physical distance to the extent possible; symptom screening and staying home when sick; testing, contact tracing and quarantining as needed.

Mr. LeBrun moved to amend Policy 565 and Policy 566 to include multiple sources for information, including the current source.

Mr. LeBrun withdrew his motion.

Mr. Mehring moved and Mr. LeBrun seconded the motion to amend Policy 565 and Policy 566 to read as follows: The Oregon School District shall adopt administrative guidelines regarding illness (565) and protective measures (566) related to COVID-19 that are in accordance with guidance from Public Health Madison and Dane County, the Centers for Disease Control, OSD Medical Working Group, Oregon School Board, teachers, administration and valued community members to ultimately provide broad data points to make voting decisions in order to help safeguard the health and safety of its school community. Discussion was held.

Mr. Mehring amended his original motion and Mr. LeBrun seconded the amended motion to read: The Oregon School District shall adopt administrative guidelines regarding illness (565) and protective measures (566) related to COVID-19 that are in accordance with guidance from but not limited to PHMDC, CDC, Medical Working Group and others to ultimately provide broad data points to make voting decisions in order to help safeguard the health and safety of its school community. Discussion was held.

Mr. Mehring proposed a friendly amendment that Mr. LeBrun approved. The friendly amendment reads: The Oregon School District shall adopt administrative guidelines regarding illness (565) and protective measures (566) related to COVID-19 that are in accordance with guidance from but not limited to PHMDC, CDC, Medical Working Group and others to ultimately provide broad data points to help safeguard the health and safety of its school community.

Dr. Lokuta proposed a friendly amendment that Mr. Mehring and Mr. LeBrun approved. The amendment to the amendment reads as follows: The Oregon School District shall adopt administrative guidelines regarding illness (565) and protective measures (566) related to COVID-19 that are in accordance with guidance from Public Health Madison & Dane County, Centers for Disease Control and Prevention, and other local, regional and national experts to ultimately provide broad data points to help safeguard the health and safety of its school community. In a roll call vote, the following members voted yes: Mr. Mehring, Mr. LeBrun, Ms. Bizjak, Ms. Garrison, Dr. Lokuta, Mr. Pankratz and Ms. Flanagan. Motion passed 7-0.

3. Policy 180: Meetings - Ms. Bizjak presented the changes to Policy 180. Ms. Bizjak moved to approve the changes as recommended by the Policy Committee. Board members asked questions. In a roll call vote, the following members voted yes: Ms. Bizjak, Ms. Garrison, Mr. Mehring, Dr. Lokuta, Mr. LeBrun, Mr. Pankratz and Ms. Flanagan. Motion passed 7-0.
4. Policy 181: Committee Meetings - Ms. Bizjak presented Policy 181: Committee Meetings that came from Policy Committee. Ms. Bizjak moved to approve the Policy Committee's recommended adoption of Policy 181: Committee Meetings. Board members asked questions. In a roll call vote, the following members voted yes: Ms. Bizjak, Ms. Garrison, Mr. Mehring, Dr. Lokuta, Mr. LeBrun, Mr. Pankratz and Ms. Flanagan. Motion passed 7-0.

Dr. Lokuta moved and Mr. LeBrun seconded the motion to change the order of agenda to move item D2 Sharing End of Year Survey Results - School Perceptions Survey before item C4. In a roll call vote, the following members voted yes: Dr. Lokuta, Mr. LeBrun, Ms. Bizjak, Ms. Garrison, Mr. Mehring, Mr. Pankratz and Ms. Flanagan. Motion passed 7-0.

D. 2 Sharing End of Year Survey Results - School Perceptions Survey - Mr. Bill Foster from School Perceptions Survey presented the Board with a summary of results from the 2020-2021 End of Year Survey. Board members were able to ask Mr. Foster questions.

Mr. Mehring left the meeting at 9:50 PM

Mr. Pankratz moved and Dr. Lokuta seconded the motion to allow the meeting to continue past 10:00 PM per Board Policy 180.01. In a roll call vote, the following members voted yes: Mr. Pankratz, Dr. Lokuta, Ms. Bizjak, Ms. Garrison, Mr. LeBrun and Ms. Flanagan. Motion passed 6-0.

The Board took a 5 minute recess at 9:52 PM.

2. Policy 164: Anti-Hate Speech - Ms. Bizjak presented the changes to Policy 164: Anti-Hate Speech. Ms. Bizjak moved to approve the changes as recommended by the Policy Committee. Board members asked questions. In a roll call vote, the following members voted yes: Ms. Bizjak, Ms. Garrison, Dr. Lokuta, Mr. LeBrun, Mr. Pankratz and Ms. Flanagan. Motion passed 6-0.
3. Co-Curricular Code of Conduct - Ms. Bizjak presented the changes as recommended by the Policy committee to the co-curricular code of conduct. Ms. Bizjak moved to approve the changes as recommended

by the Policy Committee. Board members asked questions. In a roll call vote, the following members voted yes: Ms. Bizjak, Ms. Garrison, Dr. Lokuta, Mr. LeBrun, Mr. Pankratz and Ms. Flanagan. Motion passed 6-0.

4. 2021-2022 Employee Handbook - Ms. Bizjak and Ms. Jonen presented the changes as recommended by the Policy committee to the 2021-2022 Employee Handbook. Ms. Bizjak moved to approve the changes as recommended by the Policy Committee. Board members asked questions. In a roll call vote, the following members voted yes: Ms. Bizjak, Ms. Garrison, Dr. Lokuta, Mr. LeBrun, Mr. Pankratz and Ms. Flanagan. Motion passed 6-0.
5. 2021-2022 SRO Agreement: postponed to August 23, 2021 Board Meeting.

D. DISCUSSION ITEMS:

1. Committee Reports
  - a. Policy - Chairperson Bizjak stated that the Policy Committee will be meeting on Monday, September 20th at 5:30 PM.
  - b. Vision Steering - Chairperson Pankratz shared that at the previous Vision Steering meeting, the Decision Making Framework was discussed and input from the Focus Groups was reviewed.
  - c. Werth Woods - Chairperson LeBrun shared that there will be meetings scheduled in September to continue planning for updates to Werth Woods and the Environmental Center.
2. Sharing End of Year Survey Results - School Perceptions Survey - moved to earlier in the agenda

E. INFORMATION ITEMS:

1. Visioning and Strategic Planning: Dr. Bergstrom provided a brief update of the next steps for the Portrait of a Graduate process - we will be gathering student input in the fall as well as community input on the first draft.
2. Teaching and Learning Update: Dr. Bergstrom shared an update on the online learning selection process for families. She also shared that we are continuing to expand the Student Services team to support the needs of our students, and they are prioritizing relationships building and creating a culture of belonging and inclusion. Dr. Bergstrom stated the the next steps include Online registration opening on August 16 and holding Ready-Set-Go conferences for families in grades K-8
3. Superintendent's Report: Dr. Bergstrom shared photos of the summer semester program and shared with the Board that it was a great success and many of the classes focused on students having fun.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board members had an opportunity to give updates.

G. ADJOURNMENT:

Mr. Pankratz moved and Mr. LeBrun seconded the motion to adjourn the meeting. Motion passed by 6-0 unanimous voice vote. Meeting adjourned at 10:18 PM.

Ahna Bizjak, Clerk  
Oregon School District