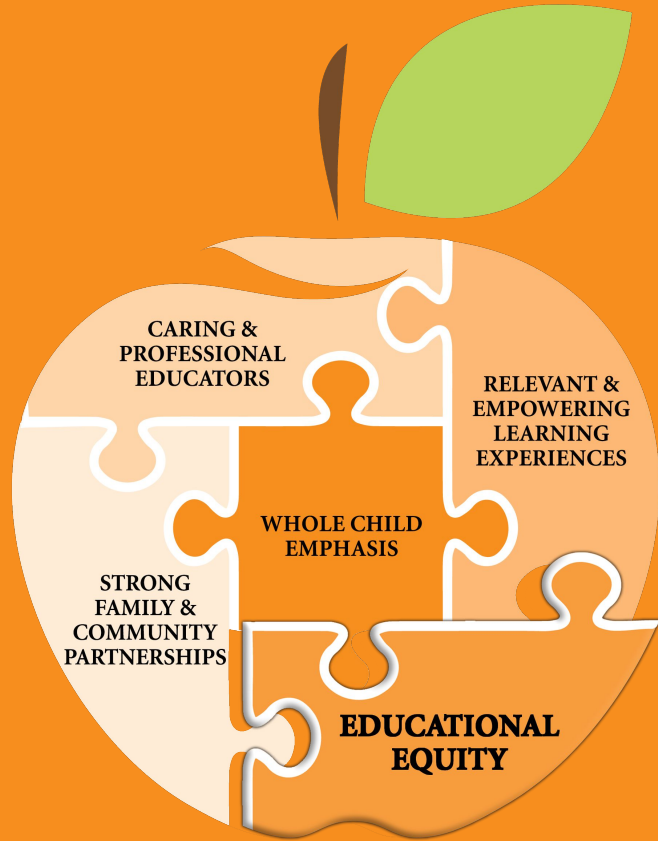


# 2020-2021 Equity Initiatives



- Educating staff, students and families about our Anti-Hate Speech policy;
- Empowering student organizations to be active participants in our equity work;
- Advancing our curriculum to promote equity, honor cultural diversity and eliminate institutional biases;
- Engaging parents, families and community members in educational forums;
- Recruiting and retaining caring and professional BIPOC educators/staff;
- Partnering with local and national organizations to more fully understand and act upon institutional and other forms of racism in our district; and
- Investing in professional development programs and study/discussion groups for teachers and staff that are focused on equity and racism.