

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON DECEMBER 14, 2020

The regular meeting of the School Board of the Oregon School District was called to order by Board President Steve Zach at 6:30 PM on December 14, 2020 via Google Hangouts and conference call. Upon roll call, the following Board members were remotely present: Ms. Heather Garrison, Mr. Kevin Mehring, Ms. Krista Flanagan, Ms. Ahna Bizjak, Mr. Tim LeBrun, Mr. Pankratz and Mr. Zach. Mr. Zach affirmed that all Board members could hear each other and that each Board member had all documents which were going to be discussed during the meeting.

Administrators remotely present: Dr. Leslie Bergstrom, Ms. Jina Jonen, Ms. Erika Munding, Mr. Jon Tanner, Mr. Andy Weiland, Ms. Candace Weidensee, Ms. Jackie Amlong, Ms. Kerri Modjeski, Ms. Jessica Erdahl, Ms. Anna Seidenstricker, Ms. Lindsay Engelhart, Mr. Chris Kluck, Ms. Maria Rach, Ms. Dawn Goltz, Ms. Mary Hermes, Ms. Darci Jarstad Krueger, Ms. Cyndi Olander, Ms. Shannon Anderson, Mr. Jason Zurawik, Mr. Brad Ashmore, Ms. Kim Griffin, Mr. Jim Pliner, David Piovanetti and Ms. Katie Heitz. Also remotely present was Student Representative Andrew Palmer as well as OEA Representatives Laura Stoller and Nate Johnson.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Zach.

Ms. Flanagan moved and Ms. Bizjak seconded the motion to proceed with the meeting as posted. In a roll call vote, the following members voted yes: Ms. Flanagan, Ms. Bizjak, Ms. Garrison, Mr. Mehring, Mr. Pankratz, Mr. LeBrun, and Mr. Zach. Motion passed 7-0.

A. CONSENT CALENDAR:

Mr. LeBrun moved and Ms. Garrison seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes:

- a. November 23, 2020 Board Meeting Minutes
- b. November 23, 2020 Executive Session Minutes
- c. December 7, 2020 Work Session Minutes

2. Approve payments in the amount of \$1,071,105.57

3. Treasurer's Report: ending November 30, 2020

4. Staff Resignations/Retirements: None

5. Staffing Assignments: None

6. Field Trip Requests: None

7. Acceptance of Donations:

- Ryan Kersten & Fatima Siles: All-Star Sports and More, LLC for 64 32-ounce bottles of hand sanitizer for FES;
- Bob and Leitha Schenkenberg in the amount of \$75 for the Oregon Pool;

- Oregon Hometown Pharmacy in the amount of \$653.48 for extra student masks and raised garden beds at FES;
- Anonymous in the amount of \$250 in honor of the OMS Special Ed Staff - to be used by the Special Education Department at OMS.

Mr. Zach thanked those who generously donated to the District. Mr. Pankratz abstained from voting on the November 23, 2020 Executive Session Minutes, as he was not in attendance. In a roll call vote, the following members voted yes: Mr. LeBrun, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Mr. Pankratz, Ms. Bizjak and Mr. Zach. Motion passed 7-0.

B. INFORMATION ITEMS:

1. Public Comment: Ms. Flanagan read emails from the following community members:

<ul style="list-style-type: none"> • Robert Palmer • Kim Palmer • Joanna Hebgem • Karen Taylor • Dana Kobernusz • Molly Dillman Vidal & Tony Vidal • Andrea & Derek Below • Amanda Peterson 	<ul style="list-style-type: none"> • Rick Way • Karin Davidson • Braden Taylor • Ildi Martonffy • Beth Malcook • Mary Lokuta • Ben Johnson • The Webers
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2. OEA Report: None
3. Student Representative Report: Mr. Palmer shared that beginning this Wednesday, High School freshmen and sophomores will be able to participate in Panther Hangouts - which will be connecting students who are looking for more social interactions. He also shared his thoughts regarding the students who are asking him about when OHS Phased Restart will begin.

C. ACTION ITEMS:

1. Ratification of 2020-21 OEA Collective Bargaining Agreement: Mr. Pankratz recused himself from the discussion and vote due to a conflict of interest. Ms. Jonen presented the Tentative Agreement that was ratified by the OEA. Board members had the opportunity to ask questions. Ms. Flanagan moved and Ms. Bizjak seconded the motion to approve the 2020-21 OEA Collective Bargaining Agreement as presented by Ms. Jonen and ratified by the OEA. In a roll call vote, the following members voted yes: Ms. Flanagan, Ms. Bizjak, Ms. Garrison, Mr. Mehring, Mr. LeBrun and Mr. Zach. Abstained: Mr. Pankratz. Motion passed 6-0.

Mr. Pankratz rejoined the meeting.

2. Acceptance of June 30, 2020 Audit Report: Mr. Weiland presented the June 30, 2020 Audit Report and Fund Balance Report. Board members asked questions of Mr. Weiland. Mr. Pankratz moved and Mr. LeBrun seconded the motion to approve the June 30, 2020 Audit and Fund Balance report as presented by Mr. Weiland. In a roll call vote, the following members voted yes: Mr. Pankratz, Mr. LeBrun, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Ms. Bizjak, and Mr. Zach. Motion passed 7-0.

D. DISCUSSION ITEMS:

1. Committee Reports

- a. Policy - Chairperson Bizjak reported that the Policy Committee will be meeting on Tuesday, January 5th at 5:30 PM.
- b. Vision Steering - Chairperson Pankratz shared that the Board engaged in a book discussion at the December 7th work session. The discussion centered on the Board's role in advancing equity in our district, how the district will continue to engage many different groups, and the efforts will include policy review and strategic planning. He indicated that the Vision Steering Committee is planning a meeting for January.

E. INFORMATION ITEMS:

1. Opening of School Update 2020-2021: Dr. Bergstrom shared that Public Health Madison Dane County (PHMDC) released new guidance related to school re-opening shortly after 4:00 p.m. She indicated that she and the administrative team were reviewing the guidance and any impact for our Phased Restart plans. Dr. Bergstrom presented an update on the current plans, which included student supports being implemented, Semester 2 timelines, safety protocols and procedures, and the results of the recent student and staff surveys.
2. Medical Working Group Update: Dr. Bergstrom stated that the Medical Working Group has met twice. The first meeting focused on member introductions and establishing group norms and goals, and the second meeting focused on reviewing and then providing health and safety inputs for consideration regarding our return to school plans. The next Medical Working Group meeting is scheduled for Monday, December 21st and will focus on mental health supports and the new PHMDC guidance as it relates to our Phased Restart plans.
3. Equity Update: Dr. Bergstrom shared updates on equity initiatives underway in the district including 113 community members attending the recent community forum, a January 18 professional development day for staff, Anti-hate Speech Policy implementation that involves student group meetings and the creation of specific lessons for students. She further shared that the district is undergoing a curriculum review related to equity and diversity standards.
Board members asked questions of Dr. Bergstrom related to the School Re-opening and Equity information and provided input.
4. April 6, 2021 School Board Election Update: Ms. Flanagan announced that the 2021 spring election will include two school board seats: Area I (Village of Oregon), which is the seat currently being held by President Zach who will retire from the Board when his term expires, and Area III (Towns of Rutland, Montrose, Oregon, Brooklyn and Union; and Village of Brooklyn), the seat currently held by Mr. Pankratz who is seeking re-election. Candidates must reside in the area for which they are seeking election and the deadline for candidates seeking office to submit papers is January 5, 2021 at 5:00 PM. Ms. Jonen shared that all voters in the Oregon School District, no matter where they reside, vote for all board seats.
5. Superintendent's Report: Dr. Bergstrom addressed a student attendance concern and adjustments being made, she thanked the Oregon Hometown Pharmacy for their generous donation of students masks and

raised garden beds at Forest Edge, and she thanked district staff - specifically those that have been in person - for paving the way to smoothly transition other grade levels into the buildings.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board Members had the opportunity to share.

G. CLOSED SESSION:

1. Conferring with Legal Counsel Regarding Negotiation of Service Agreement for Potential Middle School Site with Village of Oregon and City of Fitchburg pursuant to Wis. Stat. §19.85(1)(e) and §19.85(1)(g): Discussion held.
2. To consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, in particular the evaluation process of the District Superintendent under Wis. Stat §19.85(1)(c): Discussion held.

H. ADJOURNMENT:

Mr. LeBrun moved and Ms. Bizjak seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Mr. LeBrun, Ms. Bizjak, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Mr. Pankratz and Mr. Zach. Motion passed 7-0. Meeting adjourned at 10:22 PM.

Krista Flanagan, Clerk
Oregon School District