

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON
SCHOOL DISTRICT HELD ON NOVEMBER 09, 2020

The regular meeting of the School Board of the Oregon School District was called to order by Board President Steve Zach at 6:30 PM on November 9, 2020 via Google Hangouts. Upon roll call, the following Board members were remotely present: Ms. Heather Garrison, Mr. Kevin Mehring, Ms. Krista Flanagan, Ms. Ahna Bizjak, Mr. Tim LeBrun, Mr. Pankratz and Mr. Zach. Mr. Zach affirmed that all Board members could hear each other and that each Board member had all documents which were going to be discussed during the meeting.

Administrators remotely present: Dr. Leslie Bergstrom, Ms. Jina Jonen, Ms. Erika Mundinger, Mr. Jon Tanner, Mr. Andy Weiland, Ms. Candace Weidensee, Ms. Jackie Amlong, Ms. Kerri Modjeski, Ms. Jessica Erdahl, Ms. Anna Seidenstricker, Ms. Lindsay Engelhart, Mr. Chris Kluck, Ms. Maria Rach, Ms. Dawn Goltz, Ms. Mary Hermes, Ms. Darci Jarstad Krueger, Ms. Cyndi Olander, Mr. Steven Blue, Ms. Shannon Anderson, Mr. Jason Zurawik, Mr. Brad Ashmore, Ms. Kim Griffin, Mr. Jim Pliner, Mr. Mike Carr, Mr. David Piovanetti and Ms. Katie Heitz. Also remotely present were Student Representatives Chloe Jacobson and Anderw Palmer as well as OEA Representative Laura Stoller.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Zach.

Ms. Flanagan moved and Mr. LeBrun seconded the motion to proceed with the meeting as posted. In a roll call vote, the following members voted yes: Ms. Flanagan, Mr. LeBrun, Ms. Garrison, Mr. Mehring, Mr. Pankratz, Ms. Bizjak and Mr. Zach. Motion passed 7-0.

A. CONSENT CALENDAR:

Mr. Pankratz moved and Ms. Bizjak seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes: October 26, 2020 Board Meeting Minutes
2. Approve payments in the amount of \$1,412,039.49
3. Treasurer's Report: None
4. Staff Resignations/Retirements: None
5. Staffing Assignments: None
6. Field Trip Requests: None
7. Acceptance of Donations:
 - Oregon Daycare in the amount of \$3,000 for the NKE Playground and

- After School Club in the amount of \$10,000 for the NKE Playground

8. Safety State Grant Drill Report Acceptance - None

Mr. Zach thanked those who generously donated to the District. In a roll call vote, the following members voted yes: Mr. Pankratz, Ms. Bizjak, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Mr. LeBrun and Mr. Zach. Motion passed 7-0.

B. INFORMATION ITEMS:

1. Public Comment: None
2. OEA Report: Ms. Stoller, on behalf of the OEA, thanked the Board and Administration for continuing to collaborate with the OEA. She indicated the teachers are committed to teaching their students - no matter what the delivery model is. Ms. Stoller shared that the majority of the teachers in grades 3 - 12 are content with the way that things are going based on the metrics from Public Health and they appreciate the consistency in knowing what the immediate future holds. She further shared that teachers of the younger grades and of students with special needs that are in person have a different perspective and that they have a lot of anxiety and concern over the possibility of a lack of consistency.
3. Student Representative Report: Ms. Jacobson shared with the Board that today kicked off the first day of Virtual Homecoming Week across the District. Mr. Palmer shared a concern he has about students leaving the district due to not being able to attend in person.

C. PUBLIC HEARING AND ACTION ITEM:

1. Public Hearing: pursuant to Wis. Stat. 118.38(1)(b), regarding submission of a request to the Wisconsin Department of Public Instruction (DPI) to waive the requirement in Wis. Stat. 121.02(1)(q) relating to evaluation, in writing, the performance of all certified personnel at the end of their first year and at least every third year thereafter for the 2020-2021 school year due to the ongoing COVID-19 public health emergency. At 6:39 PM, Mr. Zach called the public hearing to order. Board members present for the hearing were: Ms. Heather Garrison, Mr. Kevin Mehring, Ms. Krista Flanagan, Ms. Ahna Bizjak, Mr. Tim LeBrun, Mr. Pankratz and Mr. Zach. It is the recommendation of the administration to approve the public waiver as presented by Dr. Bergstrom.

The Public Hearing was closed at 6:45 PM

2. Resolution regarding the DPI waiver to waive the requirement relating to the evaluation, in writing, the performance of all certified personnel at the end of their first year and at least every third year thereafter for the 2020-2021 school year: Board members asked questions. Ms. Garrison moved and Ms. Bizjak seconded the motion to approve the resolution to waive the requirement relating to evaluation, in writing, the performance of

all certified personnel at the end of their first year and at least every third year thereafter for the 2020-2021 school year. In a roll call vote, the following members voted yes: Ms. Bizjak, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Mr. Pankratz, Mr. LeBrun and Mr. Zach. Motion passed 7-0.

D. DISCUSSION ITEMS:

1. Committee Reports
 - a. Policy - Chairperson Bizjak reported that the Policy Committee met on November 2nd and discussed Oregon School District Best Practices for Supporting Students' Gender Identity as well as the 2021-2022 school-year calendar.
 - b. Vision Steering - Chairperson Pankratz indicated that the Vision Steering Committee had not met since the last Board meeting, but there will be a work session in the near future to discuss the book Caste.

E. INFORMATION ITEMS:

1. Opening of School Update 2020-2021: Dr. Bergstrom presented the Board with an update on the start of the 2020-2021 school year, including an update on the support services that we are providing to our students, the public health metrics, the OSD COVID-19 Dashboard and action steps for the expanded phase-in preparation, family preparation and communication and winter sports and fitness. Board members asked questions and additional discussion was held.
2. October, 2020 Parent Survey Report: Dr. Bergstrom shared an overview of the family survey results as well as themes from the open-ended comments and action steps that the schools will be taking based on the results of the survey. Board members asked questions and additional discussion was held.
3. Medical Working Group Update: Dr. Bergstrom shared that all OSD families received an email with information on the purpose of the Medical Working Group as well as a form to complete if interested in being a part of the Medical Working Group. To date, there were 38 applications received. Board members asked questions and additional discussion was held.
4. Equity Update: Dr. Bergstrom indicated that all staff were part of a professional development session with Nehemiah on October 29th, and there will be a Virtual Community Forum run by Nehemiah coming up on December 1st. She also indicated that we are moving forward with the implementation of the Anti-Hate Speech Policy. Board members asked questions and additional discussion was held.

5. Attendance at WASB Conference: President Zach informed the Board that the Annual WASB Conference will be held virtually this year and if they are interested in attending, they should contact Ms. Heitz.
6. Superintendent's Report: Dr. Bergstrom thanked Jerald Polly and a few of his friends for making desks for students that are in need of a desk for at-home learning. She shared that the OHS production of Clue that was directed by Mike Ducett and Nate Mendel was released this past weekend, and they did an excellent job in a virtual setting. Dr. Bergstrom also indicated that the week of November 9 - 13 is OSD's virtual Homecoming Week, and students are able to celebrate the spirit days and submit pictures via social media.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Mr. Zach presented a certificate from the Wisconsin Association of School Boards to Ms. Flanagan recognizing her for demonstrating a high level of commitment to Wisconsin public school students by participating in WASB professional development opportunities.

G. ADJOURNMENT:

Mr. LeBrun moved and Ms. Bizjak seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Mr. LeBrun, Ms. Bizjak, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Mr. Pankratz, and Mr. Zach. Motion passed 7-0. Meeting adjourned at 8:06 PM.

Krista Flanagan, Clerk
Oregon School District