

## MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON JUNE 15, 2020

The regular meeting of the School Board of the Oregon School District was called to order by Board President Steve Zach at 6:35 PM on June 15, 2020, in the OSD Innovation Center at the Oregon High School in the Village of Oregon, Dane County, Wisconsin and via Google Hangouts. Upon roll call, the following Board member was physically present: Mr. Steve Zach. The following members were remotely present: Ms. Heather Garrison, Mr. Kevin Mehring, Ms. Krista Flanagan, Ms. Ahna Bizjak, Mr. Tim LeBrun and Mr. Pankratz. Mr. Zach affirmed that all Board members could hear each other and that each Board member could be heard on the live feed of the meeting and in the Innovation Center. All Board members had all documents which were going to be discussed during the meeting.

Administrators physically present: Dr. Brian Busler and Ms. Katie Heitz. Administrators remotely present: Dr. Leslie Bergstrom, Mr. Andy Weiland, Dr. Candace Weidensee, Mr. Jon Tanner, Ms. Jina Jonen, Dr. Shannon Anderson, Ms. Kerri Modjeski, Ms. Dawn Goltz, Mr. Jason Zurawik, Mr. Mike Carr, Mr. Chris Kluck, Mr. Jim Pliner, Ms. Kim Griffin, Ms. Cyndi Olander, Ms. Stephanie Snyder Knutson, Ms. Darci Jarstad Krueger, Ms. Erika Mundinger, Mr. Brad Ashmore, Ms. Anna Seidenstricker. Also remotely present were Student Representatives Cubby Vandermause and Jenna Sharkus as well as OEA Representative, Laura Stoller.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Zach.

Ms. Bizjak moved and Mr. Pankratz seconded the motion to proceed with the meeting as posted. In a roll call vote, the following members voted yes: Ms. Bizjak, Mr. Pankratz, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Mr. LeBrun and Mr. Zach. Motion passed by unanimous voice vote 7-0.

### A. CONSENT CALENDAR:

Mr. LeBrun moved and Ms. Garrison seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes: none
2. Approve payments in the amount of \$7,410,253.39
3. Treasurer's Report: Ending April 30, 2020
4. Staff Resignations/Retirements:
  - Kristi Strein, 1.0 Special Ed Teacher at OMS

5. Staffing Assignments:

- Meghan Studer, 1.0 Counselor at OHS
- David Piovanetti, 1.0 Associate Principal at OHS
- Anna Gavin, 1.0 Spanish Teacher at OHS
- Stacey Goff, 1.0 Special Ed Teacher at OMS
- Chris Balbach, 1.0 Phy Ed/Health Teacher at OMS
- Megan Lund, 1.0 Phy Ed/Health Teacher at OMS
- Change in Contract - Alison Jaeger from 1.0 Band Teacher at OMS to 1.0 Band Teacher at OHS

6. Field Trip Requests: None

7. Acceptance of Donations:

- Pure Integrity Homes in the amount of \$1000 for the Pure Integrity Homes Scholarship

8. Safety State Grant Drill Report Acceptance - None

Mr. Zach thanked those who generously donated to the District. In a roll call vote, the following members voted yes: Mr. LeBrun, Ms. Garrison, Ms. Flanagan, Mr. Pankratz, Ms. Bizjak, Mr. LeBrun and Mr. Zach. Motion passed 7-0.

B. INFORMATION ITEMS:

1. Public Comment: None
2. OEA Report: Laura Stoller shared her appreciation for the collaboration with the District on the Academic Planning Team as we plan for next year.
3. Student Representative Report: Mr. Zach thanked the two student representatives, Cubby Vandermause and Jenna Sharkus, for their time with the Board and presented them with a Make A Difference Award from the District. Cubby and Jenna had the opportunity to share what their future plans entail.

C. ACTION ITEMS:

1. Formal Approval of Board/Administrator Statement on Racism: Ms. Flanagan moved and Ms. Bizjak seconded the motion to approve the joint Board and Administrator statement on racism as well as the plan as presented by Dr. Bergstrom with a report back to the Board no later than August 24, 2020. In a roll call vote, the following members voted yes: Ms. Flanagan, Ms. Bizjak, Ms. Garrison, Mr. Mehring, Mr. Pankratz, Mr. LeBrun and Mr. Zach. Motion passed 7-0.
2. Policy 164 - Anti-Hate Speech: Ms. Bizjak presented the Anti-Hate Speech policy that came from Policy committee. Ms. Bizjak moved to approve the Policy Committee's recommended adoption of Policy 164 - Anti-Hate Speech. Discussion followed.

Ms. Bizjak moved and Mr. LeBrun seconded a motion to amend Policy 164 - Anti-Hate Speech to include the word 'race' to the first sentence in the second paragraph under 164.04.01. In a roll call vote, the following members voted yes to approve the amendment to the policy: Ms. Bizjak, Mr. LeBrun, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Mr. Pankratz and Mr. Zach. Motion passed 7-0.

In a roll call vote, the following members voted yes to Ms. Bizjak's motion to approve the amended Policy 164: Ms. Bizjak, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Mr. Pankratz, Mr. LeBrun and Mr. Zach. Motion passed 7-0.

3. Policy 617 - Employee Compensation - Federal Grants: Ms. Bizjak presented the Employee Compensation - Federal Grants policy that came from Policy Committee. Discussion followed. Ms. Bizjak moved to approve the Policy Committee's recommended Policy 617. In a roll call vote, the following members voted yes: Ms. Bizjak, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Mr. Pankratz, Mr. LeBrun and Mr. Zach. Motion passed 7-0.
4. Employee Handbook: Revision to Section 6.05.02 Probationary Period: Ms. Bizjak presented the revision to the Employee Handbook Section 6.05.02 that came from Policy Committee. Ms. Bizjak moved to approve the Policy Committee's recommended revision to Section 6.05.02 of the Employee Handbook. In a roll call vote, the following members voted yes: Ms. Bizjak, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Mr. Pankratz, Mr. LeBrun and Mr. Zach. Motion passed 7-0.
5. 2020-2021 CESA Contract: Dr. Busler presented the annual CESA 2 Contract. Ms. Flanagan moved and Mr. LeBrun seconded the motion to approve the 2020-2021 CESA 2 Contract as presented. In a roll call vote, the following members voted yes: Ms. Flanagan, Mr. LeBrun, Ms. Garrison, Mr. Mehring, Mr. Pankratz, Ms. Bizjak and Mr. Zach. Motion passed 7-0.
6. Resolution Establishing a Long Term Capital Improvement Trust Fund 46: Mr. Weiland presented the resolution to establish a Long Term Capital Improvement Trust Fund 46. Mr. Pankratz moved and Mr. LeBrun seconded the motion to approve the Resolution to Establish a Long Term Capital Improvement Trust Fund 46 as presented. In a roll call vote, the following members voted yes: Mr. Pankratz, Ms. LeBrun, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Ms. Bizjak and Mr. Zach. Motion passed 7-0.

#### D. DISCUSSION ITEMS:

1. Committee Reports
  - a. Policy: Chair of the Policy Committee, Ms. Bizjak, shared that the Policy Committee will be meeting in July.

- b. Vision Steering: Chair of the Vision Steering Committee, Mr. Pankratz, shared that the Vision Steering Committee will be meeting tomorrow morning and the agenda items include: Discussion of Path Forward on Strategic Plan; Critical Planning Connected to the Implementation of our Anti-Hate Speech Policy; and Planning for July 27, 2020 Board/Admin Workshop.

E. INFORMATION ITEMS:

1. Housing Coalition: postponed to next meeting
2. Youth Sports & Athletics Task Force Update: Mr. Carr presented an update on the three recommendations that were identified by the Youth Sports & Athletics Task Force - surveying parents and students, creating a Parent Advisory Council and creating a Youth Sports Consortium.
3. Financial Report on FES: Mr. Weiland presented the Board with an update on the financial status of the Forest Edge Elementary School project.
4. 2020-2021 Academic Planning Committee Update: Mr. Tanner provided an update on the work of the 2020-2021 Academic Planning Committee.
5. 2020-2021 Operations Plan Committee Update: Mr. Weiland presented an update on the planning of facilities, transportation and food service for the 2020-2021 school year.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: None
3. Superintendent Report: Dr. Bergstrom shared the following staffing changes to the Administrative Team: Darci Jarstad Krueger has been named the new Assistant Director of Student Learning and Achievement, Cyndi Olander has been named the Principal at Rome Corners and Anna Seidenstricker has been named the Principal at Brooklyn Elementary School. Dr. Bergstrom also shared that the District's retirement video was distributed to all staff and put out on social media this past week honoring this year's seven retirees. Dr. Busler stated that yesterday's graduation ceremony was missed, but that the District's hope is for some type of graduation ceremony in July. Dr. Busler indicated that he continues to have great confidence in the District's ability to take steps forward as stated in the Board and District's anti-racism statement. He also asked everyone to be patient and flexible as we work our way through the planning process for the 2020-2021 school year.
4. In Honor of Dr. Brian Busler, District Superintendent: President Zach read a Proclamation Honoring Dr. Brian Busler For Dedicated Service on the Library Board and to the Oregon Community. A video featuring the Board Members that hired Dr. Busler into the Oregon

School District was shown. Mr. LeBrun and Ms. Flanagan shared additional thoughts thanking Dr. Busler for his leadership and his time in the Oregon School District. Mr. LeBrun moved and Ms. Flanagan seconded the motion to present Dr. Busler with a Make A Difference Award. In a roll call vote, the following members voted yes: Mr. LeBrun, Ms. Flanagan, Ms. Garrison, Mr. Mehring, Mr. Pankratz, Ms. Bizjak and Mr. Zach. Motion Passed 7-0.

Dr. Busler shared closing comments and words of appreciation regarding his current and former colleagues.

The Board recessed at 9:30 PM and then moved into Closed Session. In closed session, each Board Member and Administrator present confirmed that they were in a location where no one else could hear the confidential matters that the Board would be discussing.

#### G. CLOSED SESSION:

1. Deliberations Regarding a potential land acquisition located in the school district: Discussion Held
2. Employee Compensation for a District Administrator: Discussion Held

#### H. ADJOURNMENT:

Ms. Bizjak moved and Mr. LeBrun seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Ms. Bizjak, Mr. LeBrun, Ms. Garrison, Mr. Mehring, Ms. Flanagan, Mr. Pankratz and Mr. Zach. Motion passed 7-0. Meeting adjourned at 10:00 PM.

Krista Flanagan, Clerk  
Oregon School District