

HEALTH/DENTAL INSURANCE RATES 2021-22
Board Pays 90% of the Lowest Cost Health Insurance Plan

Deductions based on **24** pay periods (full year staff or licensed staff choosing 24 pays).
 Part-time employees are pro-rated based on their FTE.

	1.0 FTE Employee Cost with 90% Board Pay		.90 FTE Employee Cost with 90% Board Pay		.80 FTE Employee Cost with 90% Board Pay		.75 FTE Employee Cost with 90% Board Pay		.5 FTE Employee Cost with 90% Board Pay	
	Unity HMO	Unity POS	Unity HMO	Unity POS	Unity HMO	Unity POS	Unity HMO	Unity POS	Unity HMO	Unity POS
Health										
Single	\$36.24	\$150.26	\$68.85	\$182.87	\$101.47	\$215.49	\$117.77	\$231.79	\$199.31	\$313.33
Family	\$81.53	\$338.08	\$154.92	\$411.46	\$228.30	\$484.84	\$264.99	\$521.53	\$448.44	\$704.98
Dental										
Single	\$2.56		\$4.86		\$7.17		\$8.32		\$14.07	
Family	\$7.09		\$13.47		\$19.85		\$23.04		\$38.99	

Deductions based on **18** pay periods (school year only support staff).
 Part-time employees are pro-rated based on their FTE.

	1.0 FTE Employee Cost with 90% Board Pay		.88 FTE Employee Cost with 90% Board Pay		.81 FTE Employee Cost with 90% Board Pay		.75 FTE Employee Cost with 90% Board Pay		.5 FTE Employee Cost with 90% Board Pay	
	Unity HMO	Unity POS	Unity HMO	Unity POS	Unity HMO	Unity POS	Unity HMO	Unity POS	Unity HMO	Unity POS
Health										
Single	\$48.32	\$200.34	\$100.50	\$252.53	\$130.94	\$282.96	\$157.03	\$309.06	\$265.74	\$417.77
Family	\$108.71	\$450.77	\$226.12	\$568.18	\$294.61	\$636.67	\$353.32	\$695.38	\$597.92	\$939.98
Dental										
Single	\$3.41		\$7.10		\$9.25		\$11.09		\$18.77	
Family	\$9.45		\$19.66		\$25.61		\$30.72		\$51.98	