

530 QUALIFICATIONS

531 TEACHING STAFF

531.01 QUALIFICATIONS AND SELECTION

531.01.1 Qualifications

Meets the criteria of the Elementary and Secondary Education Act for “highly qualified” teacher.

The Wisconsin definition for “highly qualified” is: A highly qualified teacher meets all of the requirements of PI34 for the subjects and levels that he/she is teaching. The requirements include, but may not be limited to, a bachelor’s degree and completion of an approved licensing program.

531.01.2 Selection

1. The selection of all certified instructional personnel shall be delegated to the Superintendent and the Director of Instruction subject to the approval of the Board of Education.
2. The Superintendent is directed to make every possible effort to contract only those teachers that meet the criteria set by State definition of “highly qualified teachers”.
3. All contracts issued to qualified teachers shall be in writing and signed by the President and Clerk of the Board of Education or their designee.
4. The Board of Education shall employ personnel only on the recommendation of the Superintendent.
5. The school principals shall make recommendations to the Superintendent concerning the placement, both academically and for co-curricular activities, of the instructional personnel. However, the Superintendent reserves the right to make such assignments, reassignments and transfers as are necessary to obtain the highest efficiency of the entire staff and the school system.
6. Teachers will not be assigned work or duties for which they are not qualified or certified by the State of Wisconsin Department of Public Instruction unless under most unusual circumstances (for which an emergency license must be secured).

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